



Amplify Your Impact

Diversity, Equity, and Inclusion at Work

What does leadership mean to you? Do you value innovation, productivity, and employee engagement? How does embracing diversity, equity, and inclusion contribute to achieving these outcomes in the workplace?

[Integrated Work](#) and [Affinity Arts Consulting](#) are offering a **6-part leadership development series, with a focus on race**, that explores how to be an inclusive leader. This series invites leaders at all levels to understand what it really means to hold space for others, cultivate genuine curiosity and active listening skills while gaining a deeper understanding of themselves and others.

What's Included?

- ✓ Six, 2-hour cohort session
- ✓ 2 individual coaching sessions with our team of DEI experts
- ✓ Participate in coaching circles with fellow participants
- ✓ Unlimited access to a private *Community Portal* where you can interact and continue to collaborate with other cohort members and alumni to keep learning and conversations progressing

[REGISTER NOW!](#)

Your Investment

\$1200*

*Discounts may be available to those for whom cost is a barrier to participation

Schedule:

June 30, 10am MT
July 14, 10am MT
July 28, 10am MT
August 11, 10am MT
August 25, 10am MT
September 8, 10am MT

Want to bring the program to your organization and team? [Connect with us!](#)



Interested in joining the cohort in the Fall? Go to integratedwork.com/dei



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Session 1: Exploring our identities

- Our kick-off session will focus on building our framework of DEI, building connections between participants, and gaining a deeper understanding of who we are

Session 2: Understanding and practicing radical empathy

- Understand the value that empathy can bring to personal and professional relationships
- Appreciate how others respond when engaged with empathy
- Acquire practice techniques to develop empathy

Session 3: Putting active listening into practice

- Learn concrete examples of active listening
- Practice active listening in small groups
- Discuss strategies to improve active listening in a virtual environment

Session 4: How to have courageous conversations

- Learn how to ask effective questions
- Explore various ways to create connection through dialogue and discussion
- Examine strategies for cultivating an open and honest environment

Session 5: How does power and privilege play into my role as a leader?

- Understand the various ways power is used
- Explore various ways you can leverage your privilege
- Discuss strategies that harness your power and privilege as a leader

Session 6: Where do we go from here?

- How can each of us be an ally?
- How do we begin making change in our organizations?
- Through reflection, discussion, and self-assessments, we will identify next steps and commitments

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