

Join the Integrated Work Team

Role Description(s)

About Integrated Work

Integrated Work is a well-established and growing consultancy based in Colorado with a national client base. Woman-owned and woman-led since 1998, we pride ourselves in building the leaders society needs through real-world work.

We partner with leaders in socially-conscious organizations and associations who want to increase their collective impact in innovative ways by leveraging the power of human connection by facilitating peer learning, designing effective meetings and events, and providing thought-leadership on some of the most pressing challenges of the day.

We have a particularly large client base in the healthcare sector, especially with Primary Care Associations and Community Health Centers nationwide. Experience in this area is particularly desirable as is education and experience developing and delivering diversity, equity, and inclusion-related training. We also do significant work in environmental and educational fields and a breadth of industry experience is welcome. The successful candidate will demonstrate high levels of cultural competency and have experience working in and with diverse communities. Experience working with tribal populations is also particularly desirable.

We are purpose-driven and guided by these ideals in all that we do:

- **Human First:** We bring our whole selves to work and value diverse backgrounds and perspectives.
- **Heart of Service:** We operate from loving care for ourselves, our clients, and our mission.
- **Integrity, Always:** We tell the truth with love because it deepens trust and increases our impact.
- **Impact, Amplified:** We do this work to make the world a better place by making a bigger difference.
- **Growing Together:** We are life-long learners and support one another's growth and development.
- **The JEDI Way:** We celebrate and uplift differences as a source of strength, creativity, and innovation.

Equal Opportunity: Integrated Work is an Equal Opportunity Employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

As we grow our team, we are looking for team members who bring a wide range of talents and skills to the team and are particularly interested in candidates who bring cross-disciplinary skills that may both add value to our clients and be relevant to internal teams, projects, and leadership. At Integrated Work we are pioneering a [KOAN model of self-organizing](#) and are looking for team members who are excited to build a Kind, Open, Adaptive, Network together.

Are you excited about helping people make a bigger difference together? Are you inspired to make the world a better place? Do you enjoy the fast-pace and high-energy of a growing company? Do you believe that diversity, creativity, and innovation go hand-in hand? If so, Integrated Work may be the place for you.

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A New Way to Build a Team

Rather than wait until we have a specific need and fill a role, we are looking for people who believe in what we are up to, have a passion for our clients, mission, and work, and want to contribute their talents to helping us build that future.

To get where we are going, we need people who are talented consultants, facilitators, and coaches as well as people with expertise in talent development, operations, marketing, design, product and application development, customer engagement and more.

We are currently accepting applications on a rolling basis and may bring people on board in contract, part-time, and/or full-time employment roles as the need arises. We have opportunities

How to Apply

Please complete the brief on-line survey at integratedwork.com/jointheteam and submit a résumé and a cover letter describing what excites you about the prospect of joining the Integrated Work team and what you think you would uniquely bring to our growing organization and its mission.

We want to know about your experience and your varied talents but even more than that, we want to know about you. Our team is talented and close-knit and bringing new members on board is an exciting and important decision. Tell us why we'd be crazy not to have you on the journey with us! Your application will be acknowledged automatically by our system as soon as it is received and we will be in touch within two weeks to let you know whether we have an immediate upcoming need for your skills and/or to let you know how to get involved and stay engaged.

Location

Individuals must be eligible to work in the US but may apply from anywhere. Work will be primarily virtual until the end of the COVID-19 public health crisis. Some preference may be given to candidates located in the following geographic areas: California, Colorado, Washington, D.C.

Compensation

Integrated Work offers a competitive salary and benefits package that includes generous time off, health, dental, vision, family leave, a socially conscious retirement plan, and profit sharing. Base salary will be commensurate with experience and in keeping with our published salary bands, which we are happy to share during the interview process.